

Kana Pipeline, Inc., Safety Policy Statement

Kana Pipeline is committed to performing all operations in a safe and healthful manner.

The health and safety of every employee is a fundamental consideration in every business decision and plan that we make. As such, all reasonable precautions will be taken to protect employees from injury and illness. We are equally committed to protect the public, company property, and our customers from events which could cause harm or economic losses due to our operations. Our goal is ZERO INJURIES - we are convinced that the active and sincere cooperation of every employee will enable us to achieve this goal.

Kana's Injury and Illness Prevention Plan contains specific requirements, which are based on the following principles:

- Managers and supervisors are responsible for the safety of operations under their control and will be evaluated according to their safety record and operational performance.
- A safe work environment will be provided by eliminating or controlling hazards with appropriately designed equipment and facilities, safe operating procedures, and necessary personal protective equipment.
- Safety regulations, rules, procedures and accepted work practices will be established and followed at every location.
- Each employee working in operations will be qualified, informed of any hazard associated with his or her job and trained in safe work procedures, as well as the use of personal protective equipment and other measures intended to provide protection.
- All Kana employees are responsible for performing their job activities in a safe and reasonable manner and in accordance with local safety rules, safety related instructions given to them, and the training they have received. Failure to comply with these rules will result in disciplinary actions up to, and including, termination.
- All unsafe acts, conditions and incidents **must be reported to supervisors** and investigated immediately.

All employees are expected to support and participate in Kana Pipeline's – Injury and Illness Prevention Plan. Toward that effort, we will respond to all unsafe conditions or practices. The successful operation of Kana Pipeline, Inc., depends not only on sales, service and quality, but also on how safely each job is performed. There is no job that is so important or any service so urgent, that we cannot take the necessary steps and time to work safely.



Daniel Locke,
President & CEO
Kana Pipeline, Inc.



Enrique (Henry) Miranda
Safety Director
Kana Pipeline, Inc.

April 15, 2017
Date